

Guam Developmental Disabilities Council

Konsehelon Guåhan para I Taotao ni' Maninutet desde ki Manhoben

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For Immediate Release

June 21, 2006

GUAM DEVELOPMENTAL DISABILITIES COUNCIL RELEASES DRAFT 2007-2011 STATE PLAN FOR PUBLIC COMMENT

Hafa Adai! The Guam Developmental Disabilities Council (GDDC) announces the release of its proposed 2007-2011 State Plan for public comment. Under federal law, each state and territory DD Council receives funds to carry out systems-change, capacity-building, and advocacy initiatives. Through these activities, DD Councils improve and expand opportunities for the independence, productivity, inclusion and integration of people with disabilities in their communities.

Federal law further requires DD Councils to develop five year state plans that guide their activities and ensure that they optimally fulfill their missions on behalf of people with disabilities, their family members, service providers, and other disability stakeholders. A DD Council's state plan provides a basic framework for its principal funding initiatives, staff work priorities, and Council member activities. Council members and staff may undertake other activities not included in the state plan as resources permit; however, federal law requires that the primary focus for a Council's use of federal resources comply with its five year state plan. DD Council five year state plans are reviewed and up-dated as needed on an annual basis. Achievements of stated goals and objectives are reported in December of each year for the previous federal fiscal year.

In accordance with federal requirements, the accompanying draft of the GDDC's 2007-2011 State Plan is being released for a 45-day public comment period. **Public comment will be accepted through August 4, 2006, and may be submitted to GDDC as indicated below.** Following compilation and

consideration of that public comment, GDDC will amend the plan as appropriate and approve it to take effect October 1, 2006.

Public comment, preferably in writing, may be submitted to GDDC at:

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/s/
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Areas of Emphasis

The Guam Developmental Disabilities Council has continued its standing committee structure throughout the current State Plan (2001 thru 2006) with a total of four committees: The **Executive Committee**, the **Planning Committee**, the **Legislative Committee**, and the **Quality Assurance Committee**.

The Developmental Disabilities Act includes ten Areas of Emphasis that the DD Councils are to address in their state plans according to the needs of their communities, input from people with disabilities or their family members, and the status of service delivery systems. The ten areas of emphasis in alphabetical order are:

- Child Care
- Cross Cutting
- Education/Early Intervention
- Employment
- Formal/Informal Community Supports
- Health
- Housing
- Quality Assurance
- Recreation
- Transportation

The current state plan (2001-2006) for the Guam DD Council was organized in accordance with the areas of emphasis in which the Council had chosen to work. The Council will continue with this format for the next Strategic State Plan (2007 – 2011), as prescribed by the Administration on Developmental Disabilities (ADD). A new area of emphasis that has been added is the **Cross Cutting** area of emphasis. This is an area of emphasis that will identify Council activities that impact all Areas of Emphasis.

The DD Council evaluated its activities over the past years of the current state plan, and reviewed the public comments received during past conferences, workshops and other events at which systemic problems were indicated and potential areas of emphasis were identified. The most recent of events, the Council conducted a Consumer Workshop on April 8, 2006, at which the World Café Model was administered to a fairly large group of consumers and/or their family members or guardians. Along with feedback received from participants during past activities and the results of the World Café Model, the Council, during a subsequent general membership training session, identified more clearly where it should be headed in the next five years. The following are the draft goals and objectives identified by the Council for its 2007 – 2011 Strategic State Plan. The goals, areas of emphasis, and objectives are listed in sequence of importance as determined by the Guam Developmental Disabilities Council.

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Area of Emphasis: Employment

Goal 1: ***People with developmental disabilities get and keep employment consistent with their interests, abilities and needs.***

Objective 1: The DD Council will identify adults with developmental disabilities and make referrals to the Department of Integrated Services for Individuals with Disabilities (DISID) for immediate processing of those individuals by the Division of Vocational Rehabilitation (DVR) for educational/vocational opportunities.

Objective 2: Coordinate closely with the Social Security Office to conduct training on Social Security benefits for people with developmental disabilities.

Objective 3: Monitor and support vocational rehabilitation activities of the Division of Vocational Rehabilitation (DVR).

Objective 4: Collaborate closely with the Department of Integrated Services for Individuals with Disabilities (DISID) to ensure educational/vocational transition services are in effect for people, including students, with developmental disabilities.

Objective 5: Maintain membership and participation in the State Rehabilitation Council (SRC), of the Division of Vocational Rehabilitation, DISID.

Goal 2: ***To have people with developmental disabilities working or training out in the community.***

Objective 1: Monitor and support implementation of federal and local legislation and policies that provide employment and create incentives for employment of people with developmental disabilities.

Objective 2: Monitor and support public and private sector internship and employment programs that result in jobs for people with developmental disabilities.

Objective 3: Conduct presentations to prepare adults with developmental disabilities, and parents of children with developmental disabilities to become effective advocates and influence public policy decisions.

Objective 4: Advocate and provide testimony to the legislature and other policymakers on competitive wages for people with developmental disabilities.

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Employment Performance Target:

Adults with developmental disabilities have jobs of their choice through Council efforts.

Employment Outcome:

- Division of Vocational Rehabilitation will have processed **20 people** for educational/vocational transition services by September 2007.
- Division of Vocational Rehabilitation will have processed **20 people** for educational/vocational transition services by September 2008.
- Division of Vocational Rehabilitation will have processed **20 people** for educational/vocational transition services by September 2009.
- Division of Vocational Rehabilitation will have processed **20 people** for educational/vocational transition services by September 2010.
- Division of Vocational Rehabilitation will have processed **20 people** for educational/vocational transition services by September 2011.

Area of Emphasis: Health

Goal 1: ***People with developmental disabilities are healthy and benefit from the full range of needed health services***

Objective 1: Collaborate closely with the Guam Legal Services Corporation (GLSC) and the Center for Excellence in Developmental Disabilities Education, Research, and Service (CEDDERS) to develop training modules that will be used for sensitivity training for healthcare professionals.

Objective 2: Advocate for people with developmental disabilities to have access to specialized medical treatment as needed.

Objective 3: Collaborate with pertinent public/private agencies, to conduct a Medical Symposium every two years to ensure that medical professionals are kept abreast of developments in health and dental care for people with developmental or other disabilities. Collaborating agencies include, the Center for Excellence in Developmental Disabilities Education, Research, and Service (CEDDERS), Guam Memorial Hospital Authority (GMHA), Department of Integrated Services for Individuals with Disabilities (DISID), Department of Public

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Health & Social Services (DPHSS), Office of Community Integration (OCI), the Guam Medical Society, and other pertinent agencies.

Goal 2: ***Health and Dental Care needs of people with developmental and other disabilities are met.***

Objective 1: Advocate for the increase of health and dental care services for people with developmental and other disabilities.

Objective 2: Advocate for dental services to be added as a covered service (100 %) under the Medically Indigent Program (MIP).

Objective 3: Advocate for the recruitment of appropriate medical professionals to meet the health care needs of people with developmental disabilities.

Health Performance Target:

People have needed health and dental services through council efforts.

Health Outcome:

- 50 people including policymakers will be informed by September 2007
- 50 people including policymakers will be informed by September 2008
- 50 people including policymakers will be informed by September 2009
- 50 people including policymakers will be informed by September 1010
- 50 people including policymakers will be informed by September 1011

Area of Emphasis: Education

Goal 1: ***Students reach their educational potential and infants and young children reach their developmental potential.***

Objective 1: Advocate to effect greater student and family involvement in obtaining adequate and improved transition services for employment and higher education opportunities.

Objective 2: Collaborate with the Department of Integrated Services for Individuals with Disabilities (DISID), Center for Independent Living, Guma Mami, Inc., Catholic Social Services, and other service providers on providing training to transition students (beginning at age 14) and their families.

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Objective 3: Collaborate with the Guam Public School System (GPSS), the private schools, the Department of Defense Education Activity (DODEA), and the CEDDERS Early Intervention Programs, to identify the number of students with developmental disabilities who are enrolled.

Objective 4: Identify what services are currently being provided for students with developmental disabilities and determine what services are lacking.

Goal 2: ***DD Council is involved with activities and planning that affect the educational programs of children with developmental disabilities.***

Objective 1: Monitor and provide input on legislation and policy affecting special education and early childhood programs and services.

Objective 2: Continue involvement and support in the various committees and subcommittees in the Center for Excellence in Developmental Disabilities Education, Research, and Service (CEDDERS).

Education Performance Targets:

1. Students have the education and support they need to reach their educational goals through Council efforts.
2. Infants and young children have services/support needed to reach developmental goals through Council efforts.

Education Outcome:

- 25 people will be informed and referred by September 2007
- 25 people will be informed and referred by September 2008
- 25 people will be informed and referred by September 2009
- 25 people will be informed and referred by September 2010
- 25 people will be informed and referred by September 2011

Area of Emphasis: Quality Assurance

Goal 1: ***People have the information, skills, opportunities, and support to live free of abuse, neglect, financial and sexual exploitation, and violation***

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of their human and legal rights, and the inappropriate use of restraints or seclusion.

Objective 1: Establish necessary Memorandums of Understanding/Agreement with pertinent public and private organizations to ensure adequate and timely delivery of services to people with developmental disabilities.

Objective 2: Conduct meetings with the Guam Memorial Hospital Authority, Department of Public Health and Social Services, Guam Medical Society, and other health and dental care organizations to identify ways to increase availability of specialized services for people with developmental disabilities.

Objective 3: Conduct a comprehensive survey of existing specialized medical professionals on island.

Objective 4: Identify specialized medical services available to people with developmental disabilities.

Objective 5: Identify primary areas of specialized medical services needed on island for people with developmental disabilities.

Goal 2: ***Quality assurance systems contribute to and protect self-determination, independence, productivity, integration and inclusion in all facets of community life.***

Objective 1: Review Public Law 24-92 and monitor activities regarding the employment of individuals with disabilities within the government sector, to identify and reactivate employment opportunities for people with developmental disabilities.

Objective 2: Monitor vocational rehabilitation activities to ensure that employment alternatives are identified to suit the various capabilities of people with developmental disabilities.

Objective 3: Collaborate with State Rehabilitation Council (SRC) to develop a memorandum of agreement with the DD Council that addresses all vocational rehabilitation activities.

Goal 3: ***Requirements imposed by the Americans with Disabilities Act (ADA) are complied-with by all pertinent public and private organizations in the community.***

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Objective 1: Advocate aggressively for the enforcement of ADA requirements in the community.

Objective 2: Monitor and support the implementation and operation of the Division of Evaluation, Enforcement and Compliance (DEEC), DISID.

Quality Assurance Performance Target:

Individuals receive formal/informal community supports.

Quality Assurance Outcome:

- 50 People will be informed and assisted by September 2007
- 50 People will be informed and assisted by September 2008
- 50 People will be informed and assisted by September 2009
- 50 People will be informed and assisted by September 2010
- 50 People will be informed and assisted by September 2011

Area of Emphasis: Community Supports

Goal 1: *Individuals have access to other services available or offered in a community, including formal and informal community supports that affect their quality of life.*

Objective 1: Continue close collaboration with the Department of Integrated Services for Individuals with Disabilities (DISID) to seek grant funding for the development and expansion of communication and information technology that supports services for people with developmental disabilities.

Objective 2: Continue monitoring and support of the Individualized Budgeting Program, administered by the Department of Integrated Services for Individuals with Disabilities (DISID), which promotes consumer-driven, person-centered delivery of services.

Objective 3: Continue collaboration with the Department of Integrated Services for Individuals with Disabilities (DISID) on the implementation and administration of the Aging and Disabilities Resource Center (ADRC) program.

Objective 4: Continue collaboration with the Department of Integrated Services for Individuals with Disabilities (DISID) and the Department of Public Health and Social Services (DPHSS) to pursue additional funding through

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Federal Grants and other resources for the sustainability of the Aging and Disabilities Resource Center (ADRC) program.

Objective 5: Continue collaboration with the Department of Integrated Services for Individuals with Disabilities (DISID) to submit Federal grant proposals for the development of a management information system; whereby, reliable data and effective case management for people with developmental disabilities are made possible through an interagency interfacing capability.

Objective 6: Advocate and seek legislation for funding of a Personal Care Attendant (PCA) Program for daily consumer support and to ensure the safety and well-being of consumers while riding the Public or Para-Transit transportation systems.

Goal 2: *People with developmental disabilities will have access to services and supports, as well as to opportunities to create and market their wares alongside other island vendors.*

Objective 1: Advocate for and participate in the planning and development of the “Inclusion for All” project; wherein, various services, programs, including recreational and entrepreneurial activities for people with developmental disabilities are centralized and integrated in the immediate vicinity of an easily accessible business zone for the island’s residents and off-island visitors.

Community Supports Performance Target:

Future funding is identified and committed for formal/informal community supports.

Community Support Outcome:

- Public awareness and preparedness are enhanced by ongoing public information activities by the Council.

Area of Emphasis: Transportation

Goal 1: *People have transportation services for work, school, medical, and personal needs.*

Objective 1: Continue active involvement with the Transportation Commission and the Mobility Planning Services Institute to develop a viable Public and Para-Transit transportation system.

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Objective 2: Ensure that all pertinent agencies collaborate with the Department of Administration's Transportation Division on all aspects affecting Public and Para-Transit services.

Objective 3: Monitor the development of and adherence to specifications in contracts for transportation services to ensure that the requirement for Transportation Care Attendants (TCA) is complied-with.

Goal 2: *To advocate for the increase and improvement of para-transit and personal care attendant services for people with developmental disabilities.*

Objective 1: Advocate for the enforcement of a current Government of Guam law that requires for transportation contractors to provide Transportation Care Attendants (TCA) in Para Transit vehicles, to ensure the safety and well-being of the riders, as an interim measure until a permanent Personal Care Attendant (PCA) program is in effect.

Objective 2: Advocate for increase of Para-Transit vehicles to accommodate transportation demand and to ensure the availability of back-up vehicles in the event of unforeseen travel route interruptions.

Objective 3: Advocate for the increase and improvement of Para-Transit operating hours to allow for adequate waiting and pick-up times.

Transportation Performance Target:

Transportation programs/policies are created/improved.

Transportation Outcome:

Actual change in the target of the program that are directly related to the goal and objectives.

Area of Emphasis: Housing

Goal 1: *Adults with developmental disabilities have opportunities and information needed to make choices about where and with whom they live.*

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Objective 1: Conduct an assessment to identify various impediments and their relative gaps or barriers that are currently preventing adults with developmental disabilities from obtaining housing of their choice.

Objective 2: Collaborate with pertinent agencies and consumers to determine solutions to eliminate gaps or barriers that prevent adults with developmental disabilities from obtaining housing of their choice.

Objective 3: Advocate for supplemental funding to increase the number of accessible housing in the community.

Objective 4: Support the Guam Housing and Urban Renewal Authority in their attempts to obtain additional housing opportunities for people with developmental disabilities.

Goal 2: *Consumers and service providers will be educated on the type of housing services that are currently available and what the requirements are in obtaining such services.*

Objective 1: Coordinate with Guam Housing and Urban Renewal Authority to have the U.S. Department of Housing and Urban Development (HUD) for annual training on the “Fair Housing Act” and how to address fair housing violations.

Objective 2: Collaborate for training of all caseworkers that coordinate services for people with developmental disabilities.

Housing Performance Targets:

- 1. Individuals have a home of their choice through Council efforts.*
- 2. People moved from congregate settings to homes in the community.*

Housing Outcome:

- 50 people will be informed by September 2007*
- 50 people will be informed by September 2008*
- 50 people will be informed by September 2009*
- 50 people will be informed by September 2010*
- 50 people will be informed by September 2011*

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Area of Emphasis: Recreation

Goal 1: *People benefit from inclusive recreation, leisure and social activities consistent with their interests and abilities.*

Objective 1: Collaborate closely with the Guam Visitors Bureau, the Department of Parks and Recreation, and the Office of Community Integration to explore the possibility of creating accessible recreational activities for the enjoyment of residents and visitors who have disabilities.

Objective 2: Individuals with developmental disabilities will have opportunities to enjoy increased or enhanced recreational activities through Council collaborative efforts.

Recreation Performance Target:

- 1. People are active in recreational activities through council efforts.*
- 2. Funding leveraged for recreation programs.*

Recreation Outcome:

- 50 people are informed by September 2007
- 50 people are informed by September 2008
- 50 people are informed by September 2009
- 50 people are informed by September 2010
- 50 people are informed by September 2011

Area of Emphasis: Cross Cutting

Goal 1: *People with developmental disabilities are identified along with their various types of disabilities, and are registered in a reliable database system for more efficient and timely assistance in services available in the community.*

Objective 1: The DD Council will identify and refer people with developmental disabilities for registration in to a community disabilities services registry that can also be utilized for emergency management purposes.

Objective 2: The DD Council will support the DISID in the development of a disabilities registry that will list all people with developmental and other disabilities to include their distinct types of disabilities.

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Objective 3: Advocate for the development and maintenance of a Special Needs Registry to help identify people with developmental and other disabilities who may need assistance during an emergency.

Objective 4: Collaborate closely with the Guam Mayor's Council to ensure that all people with developmental and other disabilities are identified and registered at their respective village Mayor's office.

Goal 2: *People with developmental disabilities are informed and assured of immediate emergency care in the event of a disaster.*

Objective 1: Advocate aggressively for Guam Homeland Security to develop a comprehensive Emergency Preparedness Management Plan to ensure that people with developmental and other disabilities are appropriately cared for during emergencies and catastrophic disasters.

Objective 2: Monitor and ensure that the Emergency Preparedness Management Plan is integrated and coordinated with other emergency management plans and programs of the Government of Guam and the Federal Government.

Objective 3: Establish and maintain a strong collaborative relationship with other public and private departments and agencies including the local military that have a role in emergency management.

Objective 4: Monitor and periodically review emergency operating procedures of public and private agencies, and recommend revisions as needed to ensure consistency with the Island's comprehensive Emergency Preparedness Management Plan.

Objective 5: Support the development of a comprehensive Emergency Preparedness Handbook for people with developmental and other disabilities.

Objective 6: Ensure that the Emergency Preparedness Handbook is integrated and coordinated with the Emergency Preparedness Management Plan.

Objective 7: Ensure that both the Emergency Preparedness Management Plan and the Emergency Preparedness Handbook are available in the Council's Website.

Objective 8: People with developmental disabilities are informed and are prepared to endure the threat of disasters.

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Objective 9: Make recommendations to the Legislature, building code organizations, and political subdivisions for zoning, building, and other land use controls; safety measures for securing nonpermanent or semi-permanent structures; and other preparedness, prevention, and mitigation measures designed to eliminate emergencies or reduce their impact.

Objective 10: Advocate aggressively to ensure that the “Inclusion for All” facility, when built, is equipped with necessary utilities infrastructure to include necessary connectivity for special medical and individual support equipment, so that it can be transformed into a shelter for individuals with developmental and other disabilities during threats of disasters.

Goal 3: *All public and private transportation resources are identified and prepared for immediate deployment, if necessary, in the event of a disaster.*

Objective 1: Ensure that an evacuation component is included in the emergency preparedness management plan and that it includes specific municipality planning provision and promotes intergovernmental coordination of evacuation activities.

Objective 2: Identify all potential transportation resources, public and private, and formulate a viable coordination and management plan for deployment in the event of a disaster.

Goal 4: *To educate and bring awareness to policy makers, government agencies, and community organizations regarding persons with developmental disabilities.*

Objective 1: Utilize the availability of radio air time to disseminate information and to invoke dialogue about programs and services on developmental disabilities.

Objective 2: Coordinate with all service providers of people with developmental and other disabilities and develop an updated directory listing of all available services and contact information.

Objective 3: Coordinate with pertinent agencies for the development of a brochure with information on services available to people with developmental disabilities and their families.

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Objective 4: Collaborate closely with the Department of Integrated Services for Individuals with Disabilities (DISID) to publish an electronic version of the services directory in the Guam Get Care system of the Aging and Disabilities Resource Center (ADRC) program.

Objective 5: Encourage the involvement of the Council and other public and private organizations in program displays or presentations at various events in the community.

Goal 5: *The DD Council will establish a web site and provide information on all Council activities, as well as the linkages to other services and programs that are available in the community for people with developmental disabilities.*

Objective 1: Pursue the development of a Council Website to promote awareness and information relevant to people with developmental disabilities.

Objective 2: Maintain ongoing collaboration with pertinent organizations to ensure that information in the Council's Website is kept accurate and current.

Cross Cutting Performance Targets:

1. Public policymakers are educated by the Council about issues related to Council initiatives.
2. Residents are estimated to have been reached by Council public education awareness.

Cross Cutting Outcome:

- 10,000 people will be informed by September 2007
- 10,000 people will be informed by September 2008
- 10,000 people will be informed by September 2009
- 10,000 people will be informed by September 2010
- 10,000 people will be informed by September 2011